

# CURTIN UNIVERSITY OF TECHNOLOGY

## **FORM OF DISCLOSURE & INFORMED CONSENT FOR RESEARCH – Employee Consent**

The purpose of this study titled, *Prevention of long duration workers' compensation claims – Pre-claim intervention and strategy*, is to identify the most successful strategies for preventing long duration workers' compensation claims before a workers' compensation claim is made. Both management and employee perspectives will be studied with the information to identify these strategies being sought via a questionnaire.

### **Consent**

I consent to help provide information relevant to this research.

I understand that my employer will be contacted to gain information about variables that existed prior to my workplace injury and I consent to my employer being approached.

I understand that any questions concerning the research can be directed to Sherrilyn Shaw (Principal Investigator Phone number 0433 118701). If I have any concerns about the research project I may also contact the research supervisors, Dr Janis Jansz on phone number 9266 3006 or Professor Rob Guthrie on 9266 3222. For independent advice I may phone the Chairperson of the Ethics Committee at Curtin University on 134328. I have been provided with their relevant contact details in the form of a duplicate copy of my signed consent form.

I ..... have read the information above and any questions that I have regarding this research have been answered to my satisfaction.

I agree to participate in this research study realising that I may withdraw at any time, without being penalised. I agree that the research data gathered for this study may be published provided that my name is not used.

I understand that I have the option of completing the survey either by having the questionnaire posted to me to fill in or by an independent researcher contacting me by telephone to collect my responses. I request the following option:

### **Option A**

The questionnaire to be sent directly to me at the following address:

\_\_\_\_\_

### **Option B**

I be contacted directly on the following number: \_\_\_\_\_

I would prefer if I can be contacted at the following times:

Date:	Thursday	Friday	Saturday
Time: please specify a suitable time			

Participant \_\_\_\_\_ Date

Witness \_\_\_\_\_ Date

Investigator \_\_\_\_\_ Date

**CURTIN UNIVERSITY OF TECHNOLOGY**

**FORM OF DISCLOSURE & INFORMED CONSENT FOR RESEARCH – Employer Consent**

The purpose of this study titled, *Prevention of long duration workers' compensation claims – Pre-claim intervention and strategy*, is to identify the most successful strategies for preventing long duration workers' compensation claims before a workers' compensation claim is made. Both management and employee perspectives will be studied with the information to identify these strategies being sought via a questionnaire.

**Consent**

I consent to help provide information relevant to this research.

I understand that my employee will be contacted to gain information about variables that existed prior to their workplace injury and I consent to my employee being approached.

I understand that any questions concerning the research can be directed to Sherrilyn Shaw (Principal Investigator Phone number 0433 118701). If I have any concerns about the research project I may also contact the research supervisors, Dr Janis Jansz on phone number 9266 3006 or Professor Rob Guthrie on 9266 3222. For independent advice I may phone the Chairperson of the Ethics Committee at Curtin University on 134328. I have been provided with their relevant contact details in the form of a duplicate copy of my signed consent form.

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\_\_\_\_\_  
Participant Date

\_\_\_\_\_  
Witness Date

\_\_\_\_\_  
Investigator Date

# Research Outline for Participants

## For Research Proposal : Prevention of Long Duration Workers' Compensation Claims – Pre-claim Intervention and Strategy

### Important Information for Participating Injured Workers' and Employers

The aim of this research is to gain a better understanding of factors that may influence and contribute to the onset of workers' compensation claims and more specifically long duration claims where the injured employee is unable to return to gainful employment for more than 2 month post injury.

The research seeks the involvement of injured workers and their employer, who have sustained a workers' compensation claims between 1 January 2009 and 31 December 2009. The research is attempting to determine factors that potentially contribute to long duration claims and develop strategies prevent these from occurring.

This research seeks the injured worker's and employer's opinion and perspective on factors that existed or may have in some way contributed to the onset of the injury and claim.

Factors or characteristics that are to be explored include the following:

- Job Dissatisfaction;
- Human resource and engagement practices;
- Nature of the work performed;
- Fitness for work management;
- The nature of the employer vs employee relationship; and
- Existence and effectiveness of performance management practices of organisations

It is anticipated that upon the completion of the data analysis the importance of the pre-claim variables researched will be established and should allow the researcher to provide comments and recommendations regarding a suitable model of management to assist with the prevention of future workers' compensation and long duration claims.

### Blind Survey

This is a blind survey that means that at no time is the insurer (who has contacted you regarding the research) aware of whether you have agreed to participated in the survey or the information that you have supplied. A number of measures have been put in place to ensure that your personal details are not recorded on the survey and therefore at no time will you be able to be identified from the information collected from you.

### What Respondents will be required to do:

- Respondents will be contacted via the mail to advise them of the research and obtain their consent. A copy of the research outline and the consent form will also be provided.
- The consent form asks you to advise whether you would prefer to complete the questionnaire or have an independent researcher contact you to obtain your responses over the telephone. We then require you to send the consent form to the independent researcher in the self addressed envelope provided.
- Once respondents have provided their consent the researcher will contact them via telephone or mail to commence the questionnaire.
- Participants will be asked to answer a series of questions and asked to provide an answer from a scale where:

Scale =	1 = Strongly Disagree	2 = Disagree	3 = Don't Know	4 = Agree	5 = Strongly Agree
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- Alternatively, questions requiring a yes / no answer will be asked. During the process participants will be provided the opportunity to provide comments or other information relating to the questions being answered.

### How long will it take?

It is expected that the questionnaire will take no longer than 10 minutes to complete.

### Right to withdraw at any time without penalty

You may withdraw participation from this research at any time without any penalties.

**Security of information**

No personal information will be collected through the questionnaire answers and in no way can the respondent be identified from the information collected. The information collected will be stored in a confidential manner in a locked cabinet at Curtin University of Technology with only the researcher and research supervisor having access to this information. Upon completion of the research all material will be destroyed in a confidential manner. This will be done by shredding documents or destruction of documents by a registered business.

**Without prejudice participation**

Respondents who participate in this research will not in any way prejudice any claim or entitlement to compensation. The information collected relates to conditions or practices that existed prior to injury or incident and does not collect specific information relevant to how the incident occurred, parties involved or their involvement in the incident. At no time will information be released to a third party. WorkCover Western Australia has been briefed on this research and have endorsed the Research.